

Job Details

Job title: Care Workers (Drivers)

Employer name: Hales Group

Hourly rate: £12.21 per hour (Travel time paid for, plus 30p per mile)

Location: Bradford, Calderdale, Huddersfield (HD1, HD3, HD4, HD5, HD7) and Wakefield

Website: <https://halescare.co.uk/>

Who We Are

Hales Group is a trusted home care provider, established over 30 years ago, offering a range of person-centred care and support to vulnerable individuals across the UK.

The Role

- Deliver high-quality care services in accordance with individual care plans.
- Assist clients with personal care tasks, including bathing, dressing, and toileting.
- Support clients with medication administration.
- Assist with mobility and transfers, using appropriate techniques and equipment to ensure safety.
- Provide companionship and emotional support to clients, engaging in meaningful conversations and activities.
- Assist with meal preparation.
- Help clients maintain their home, which may involve laundry, cleaning, and other domestic tasks.

Hours / Working Pattern

We are looking for part-time and full-time hours.

Our shifts typically include:

- **Mornings: 7am – 2pm**
- **Afternoons/Evenings: 3pm – 10pm**
- **Alternate weekends, or a set weekend day per week**

There is some flexibility in these hours, so please let us know your availability on the form!

We are also seeking candidates interested in bank hours.

Further Information

No previous experience in care is necessary!

You will need a passion for helping others and a talent for making people smile. With our comprehensive training programme, ongoing support, and coaching, you can become a confident and successful Care Worker in a matter of weeks.

A full UK driving licence and access to your own vehicle are essential, as you will be driving from home to home, delivering excellent service.

There are a number of perks including **enhanced bank holiday pay rates**, and **a DBS funded by us**. Enjoy access to **exclusive discounts with a funded Blue Light Card** and **the chance to win £1,000 in the Hales Heroes Monthly Draw**. Our Early Pay Scheme offers **early access to your earnings**, and you can **earn up to £300 for each successful referral** through our referral app.

Additional benefits include an **Employee Assistance Programme**, **comprehensive health and financial well-being support**, a **pension scheme**, and **subsidised life and personal accident insurance**. We also offer **funded eye tests with discounts for glasses**, a purple folder security system for field support, **free uniform and PPE**, and **paid induction and ongoing training for career development**, including Care Certificate and NVQ qualifications.