

Job Details

Job title: Care Worker (Nights)

Employer name: HC One

Hourly rate: £12.27 - £12.77 per hour

Location: Dewsbury

Website: <https://www.hc-one.co.uk/carehomes/ashworth-grange>

Who We Are

At HC-One, kindness is more than just a word — it's a belief. We understand that caring for people means caring about what matters most to them, so we can support them to lead their best possible lives.

To deliver the kindest possible care, there are five key qualities that everyone at HC-One embodies. We call these qualities *Kindness the HC-One Way*:

- **We are curious** – we ask questions, look for clues, and seek to understand.
- **We are compassionate** – we try to walk in others' shoes.
- **We are creative yet practical** – using our imagination to make things happen.
- **We are courageous** – in how we support residents to live the life they choose.
- **We can be counted on** – always dependable and trustworthy.

By joining HC-One you'll have a wonderful opportunity to give something back to those people.

The Role

What the role involves:

- Supporting residents with daily living activities such as washing, dressing, toileting and mobility
- Assisting with mealtimes and ensuring proper nutrition and hydration
- Providing companionship and emotional support, particularly to those who may be distressed or confused

- Helping residents maintain their independence and self-esteem through meaningful interaction and activities
- Monitoring residents' well-being and reporting any changes or concerns to senior staff
- Working under the guidance of a Registered Nurse to ensure care plans are followed
- Playing an active role in the life of the care home, contributing to a warm and welcoming environment

Hours / Working Pattern

This position involves **night shifts only**, running from **8:00 PM to 8:00 AM**. The role follows a **3 on, 3 off rolling rota pattern, averaging 38.5 hours per week**. This schedule provides a consistent rotation, offering regular time off between shifts.

Further Information

At HC-One, we not only deliver outstanding care to our residents but also **go the extra mile to support and develop our dedicated teams**. You'll benefit from **award-winning training, career progression opportunities into regional and national roles, and full support from day one**.

Key perks include a **great work-life balance, competitive hourly rates (dependent on experience and qualifications), paid Enhanced DBS/PVG, and free uniform**. You'll also enjoy **28 days' annual leave (inclusive of bank holidays), a company pension, group life assurance, and access to Wagestream for flexible pay**. Our comprehensive wellbeing package features **24/7 GP access, an Employee Assistance Programme, and over 1600 high street discounts**. Plus, we recognise your efforts through schemes like **'Kindness in Care', Long Service Awards, and a generous refer-a-friend bonus of up to £1,000**.

Whether you're new to care or looking to grow your career, this is an ideal opportunity to join a supportive, inclusive team.