

Job Details

Job title: Support Worker (Nights)

Employer name: Hollybank

Hourly rate: £12.91

Location: Mirfield

Website: <https://hollybanktrust.com>

Who We Are

We're Hollybank, a school and residential care provider based in West Yorkshire. We provide a range of care and support services for children, young people, and adults with profound and multiple learning disabilities and complex needs. We are a large local employer with around 600 employees.

Join us to make a difference and help us to continue to make Hollybank a special place to live and learn.

Please note, we do not have a sponsorship licence and cannot offer support with candidates looking for sponsorship.

The Roles, and Hours / Working Pattern

Support Worker- Nights (Part-time / Full-time)

(£12.91 per hour)

Our exciting and dynamic Adult Residential Services teams in Mirfield are looking for some amazing new people to join their teams on a full or part-time basis. All of our roles include some weekend working, however we are able to offer a range of shift patterns. Typically, our night shifts start between 7:45pm and 9:15pm, and finish between 7:15am and 8:45am depending on the needs of the service. You will receive a rota in advance that allows you to plan for your days off. Please indicate on your application whether you are applying for a full or part-time role

When you start your role at Hollybank, we will ask you to do 1 - 2 weeks of shifts on days so that you can get to know our adults better. This will allow you to work closely with them, and develop a deeper appreciation of their likes, dislikes, routines, and communication methods.

You will then start your nighttime rota, which will include additional shadowing and training to ensure you are fully equipped with all the tools and knowledge you need!

The role will be as varied as the people we support, but typical duties will include:

- Supporting adults to engage in meaningful activities.
- Supporting adults with their night-time routine, including personal care and bathing/showering.
- Keeping the home tidy and clean, and some laundry duties.
- Checking adults regularly throughout the night in line with their care plan.
- Ensuring each individuals' care record is kept up to date and accurate.
- Team work and collaborative working.

Further Information

What we offer

- A competitive salary with enhanced rates for bank holidays and overtime.
- Training to give you the skills and knowledge you need to be a great support worker.
- An open, honest, and supportive working environment.
- Paid pre-employment training (paid in salary after starting).
- A fantastic refer a friend scheme that rewards you for recommending new staff to us.
- Employee discounts with high street and online retailers, cinemas, and restaurants.
- A wealth of opportunities to gain experience in a variety of skills.