

Job Details

Job title: Deputy Manager

Employer name: Horizon Healthcare

Hourly rate: £27,000 per annum (negotiable dependent on experience).

Location: Bradley

Website: <https://horizoncareservices.co.uk/our-homes/hampton-house/>

Who We Are

Horizon Healthcare are a team of dedicated, friendly, and professional carers who have the needs of those we support at the forefront of our work. Everything we do for individuals is tailored to support their complex and varying needs. They like to think of ourselves as an extended family. They look after those we support with the utmost care and professionalism with regards to their medical, physical, cultural and emotional needs, and they also provide a home-from-home environment in which they can welcome their family and friends, who are as much part of the organisation as the staff themselves.

Hampton House is a purpose built 12 bed home providing accommodation for people with learning and/or physical disabilities. It is split into 2 'apartments' both have 5 bedrooms and there are a further 2 bedrooms upstairs which can be used for individuals who have greater independence skills. These two bedrooms are accessible by stairs or lift. The home is fully accessible for wheelchair users or people with limited mobility, with overhead tracking available in bedrooms and the communal bathroom. All people supported have their own personalised bedrooms with private en-suite facilities and additional equipment that is identified as being needed. (For example, specialist shower chairs, profiling beds etc).

The Role

This is a fantastic opportunity for an experienced Care Practitioner with a desire to lead and manage staff within a professional and successful organisation.

This role involves supporting the Service Manager in the day-to-day running and organisation of the home, including staff supervision, allocation of duties, and maintaining appropriate staffing levels. It requires building and maintaining positive relationships with residents, staff, families, external agencies, and the local community, while promoting the safety, dignity, and rights of the individuals supported. Responsibilities include overseeing care planning, training, recruitment, and induction of staff, ensuring compliance with policies, legislation, and company values. The role also entails safeguarding, medication management, record keeping, budget

monitoring, and fostering a warm, homely, and inclusive environment. Leadership, effective communication, flexibility, and participation in on-call duties are essential, as is promoting a positive culture and high standards throughout the home.

Hours / Working Pattern

The role is 37.5 hours per week. We can offer flexible working patterns to accommodate your preferences. Typical hours are Monday to Friday with some occasional on-call support.

Further Information

To be successful in the Deputy Manager role, you will have:

- experience of delivering support to a high standard within a social care setting;
- some experience of leading individuals and teams within a residential care setting;
- knowledge and experience of the regulatory standards;
- Level 5 in Social Care Management - or be willing to complete it.

What we can offer you:

- Full support from a very strong, experienced and successful management team
- Flexible working patterns
- Regular supervision
- Ongoing professional development
- Career development opportunities
- Health Benefits scheme (after qualifying period)