

## Job Details

**Job title:** Team Leader

**Employer name:** Horizon Healthcare

**Hourly rate:** £13.75

**Location:** Bradley

**Website:** <https://horizoncareservices.co.uk/our-homes/hampton-house/>

## Who We Are

Horizon Healthcare are a team of dedicated, friendly, and professional carers who have the needs of those we support at the forefront of our work. Everything we do for individuals is tailored to support their complex and varying needs. They like to think of ourselves as an extended family. They look after those we support with the utmost care and professionalism with regards to their medical, physical, cultural and emotional needs, and they also provide a home-from-home environment in which they can welcome their family and friends, who are as much part of the organisation as the staff themselves.

Hampton House is a purpose built 12 bed home providing accommodation for people with learning and/or physical disabilities. It is split into 2 'apartments' both have 5 bedrooms and there are a further 2 bedrooms upstairs which can be used for individuals who have greater independence skills. These two bedrooms are accessible by stairs or lift. The home is fully accessible for wheelchair users or people with limited mobility, with overhead tracking available in bedrooms and the communal bathroom. All people supported have their own personalised bedrooms with private en-suite facilities and additional equipment that is identified as being needed. (For example, specialist shower chairs, profiling beds etc).

## The Role

The role involves providing high-quality, person-centred care that supports individuals in managing their daily lives, promoting independence, and ensuring their wellbeing in line with personalised care plans. Responsibilities include assisting with personal care, medication management, finances, and the planning of activities, outings, and holidays.

The position also supports the Service Manager with staff supervision, recruitment, training, and performance management, while maintaining accurate records and effective communication with residents, families, and professionals. The role requires adherence to company policies, health and safety regulations, and equal opportunities standards, contributing to a positive, inclusive, and professional home environment.

## Hours / Working Pattern

The role is 36 hours per week consisting of 3 x 12-hour shifts from 8am-8pm. Flexibility is essential, as duties include working shifts, participating in on-call duties, and ensuring the home is consistently presented to a high standard. This includes a variety of shifts, including weekends, bank holidays and waking nights.

## Further Information

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What we can offer you:

- A supportive understanding management team
- Flexible working patterns
- Regular supervision
- Free training and one to one mentoring
- Access to our Wellbeing Service (EAP)
- Health Benefits scheme (qualifying period applies)
- 5.6 weeks annual leave (inclusive of bank holidays)